

**HIGHLAND FIRE DISTRICT
Board of Fire Commissioners
Regular Meeting
AGENDA
September 15, 2026 @ 6:30PM – 25 Milton Avenue, Highland**

1. **Opening of Meeting** – Meeting called to order, Salute to Flag and a moment of silence.
2. **Executive Session -** Personnel matter
3. **Presentation of 2027 Proposed Budget** – Treasurer Fred DeMaio
4. **Approval of Minutes** –
August 4, 2026 – Special Meeting

August 11, 2026 – Regular Meeting
5. **Authorization to pay bills** - as reviewed on Wednesday, September 9, 2026, by Commissioners Rizzo, Barone & Chief DiMetro

Hydrant invoice discussion
6. **Correspondence:**
 - Letter from the Chief regarding member change of Status, T Elia and New member activation C Erichsen.
 - New Firefly engagement letter
 - Garone's Lawn & landscaping – snow removal contract

Room Requests: (All dates are reserved on the calendar until approved by the BoFC)

Request from Hudson Valley National Center for Veteran Reintegration – Walk a Mile in my Shoes – Veterans Walk for Suicide – to start their walk at St #2, with use of the pavilion area.

Request from Heather Blume on 8/14/26 from the UC Court Clerk's Association meeting on 8/27/26 from 1:00 – 2:00PM for approximately 20 participants – email vote was done

Request from Chris Erichsen for Sunday, 9/20/26 for his daughter's baby shower from 12-6PM for approximately 25 guests

7. **New Members:** Ryan Fincham
Phil Saberese

8. **Committee Reports:**

Building & Grounds, St #1 – Commissioners Barone and Long

V-Fire Grant Project update (Rizzo)

Mailbox installation

Landscaping estimates for monument

IT Report: Technology Upgrade Project – Commissioner Rizzo & Long

Building & Grounds, St #2 – Commissioner Rizzo and Anzalone

Generator issue

9. **Recruiting & Retention:** Commissioner Rizzo and Anzalone

10. **Insurance/Worker's Compensation:** Commissioners Barone and Hansut

11. **Service Awards:** Next update November 10, 2026

12. **Ulster County Association of Fire Districts:**

Next meeting: September 17, 2026 – Port Ewen FD

13. **Treasurer's Report:**

August 2026, Financial report

14. **Chief's Report:**

September 30th – 8th Grade Field Trip

15. **Old Business:**

HFD Website update – Met with design team on 9/3/26

Fiber Optic – IT needs to configure the Static IP address on firewall

31-45 – Auto Sow

Estimate from MCS – New Router for St #1

Travel & Expense Reimbursement Policy

Capital Project Update – Commissioners Barone and Anzalone

16. **New Business:**

The board requests for anyone requesting Executive session for the agenda, submit a request to Secretary Leslie Benson prior to the first Thursday of the month.

Upcoming policies to be reviewed

Credit Card Policy

Accident Policy

Photo policy

Discuss/Approve the 2027 Proposed Budget

Authorization to hold 2027 Proposed Budget hearing on October 20, 2027

Snow Removal Contract

Firefly Engagement letter

17. **Liaison to Town:** Supervisor Stuart Weiss

18. **Public Comment:**

Any topic may be addressed except for personnel or specific Board Member issues.

The Highland Fire District board encourages public participation at its meetings. To allow for efficiency in conducting meetings and to give each speaker a fair opportunity to present their views, the following shall apply to the public speaking portion of the agenda.

- **Each Speaker shall state their name;**
- **Each Speaker shall be limited to a time (approximately 3 minutes) which is agreed upon by the Board;**
- **The Board will not permit discussion involving individual personnel.**
- **Direct all remarks to the chair. Community members may not poll individual Board Members nor debate with other community members in attendance.**

Once again, members of the community are encouraged to attend and speak during public comments. Undue interruption or other interference with the orderly conduct of the Board of business will not be allowed. Defamatory or abusive remarks are always out of order. While individuals have the right to email the District Secretary with questions or concerns at any time, the Board will not read emails aloud during the public participation portion of the meeting.

Comments:

19. **Executive Session:** (If any) –

Motion for executive session:

20. **Adjournment:**